



School City of  
**Hobart**

## Rachel's Challenge 2014-2015

### I ACCEPT RACHEL'S CHALLENGE

1. LOOK FOR THE BEST IN OTHERS
2. DREAM BIG
3. CHOOSE POSITIVE INFLUENCES
4. SPEAK WITH KINDNESS
5. START YOUR OWN CHAIN REACTION

#### High School

Rachel's Challenge - helps students understand the power of appreciating others and realize that they can start a chain reaction of kindness and compassion to positively change the culture in their school. Powerful video, music and interaction with a Rachel's Challenge certified presenter describes the Columbine High School tragedy and the life of Rachel Scott.

#### Middle School

Rachel's Impact - introduces Rachel Scott and tells an appropriate version of the Columbine story. Presentations include her family and friends sharing about how Rachel affected them in positive ways. Both encourage students to be aware of the impact of their words and actions on the lives of others and to set goals for a purposeful life.

#### Elementary School

Rachel's Story - encourages students to say kind words and do simple acts of kindness and to show that the actions of just one person can make their school a better place.



"I am sure that my codes of life may be very different from yours, but how do you know that trust, compassion, and beauty will not make this world a better place to be in and this life a better one to live? My codes may seem like a fantasy that can never be reached, but test them for yourself, and see the kind of effect that they have in the lives of people around you.

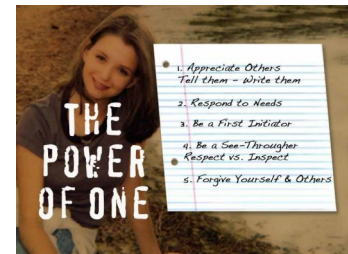
**You just may start a chain reaction."**

- Rachel Scott

*Making a Difference  
One Person at a Time!*



### Team LEAD Bystander Leadership Program And Rachel's Challenge Chain Reaction 2014-2015



*Promoting Leadership,  
Empathy, Accountability,  
Confidence and Compassion*

**RACHEL'S  
Challenge**  
start a chain reaction



## Team LEAD Philosophy

To create a social climate change among kids, kids must take ownership of that change. External components such as teachers, parents, and even high school or college mentors alone cannot affect the kind of marked social climate change we'd like to create. Bystander Leadership/Support Groups have proven to be a key component in creating that sense of ownership that empowers kids to change the social climate.

Maintaining safer schools and communities requires a multi-faceted approach. Bullying, relational aggression, depression, cutting, and so on are symptoms of underlying issues such as a breakdown of positive leadership skills, character, resilience, school connectedness, and accountability. Each school or community will have special needs and strengths, and will, therefore, create a unique program tailored to best serve its own population. Social climate change requires continuous, broad-based restructuring of social norms which is an on-going process and, therefore, ever changing.

"Team LEAD empowers students to become leaders in their school and community. Sometimes the evidence is so obvious as in the service they provide i.e. nursing home visits, Christmas caroling, food pantry assistance, program support in the schools and community. Then there are those profound moments when a parent tells you that if it were not for a Team LEAD member helping her child cope with the loss of a loved one, s/he would have never made it. These same Team LEAD students tackle bullying by identifying where it is occurring (actual maps of building) and offering solutions to stop it. There is also the taking on of social issues in the school community including drugs and teenage pregnancy in their I RED campaign where they marketed to students to Re-evaluate Every Decision. The students in Team LEAD are leaders in every aspect because they are making a difference in young people's lives."



## High School Team LEAD

- Multiple workshops and activities led by HHS Team LEADers: Diva/Dude Day, Freshman workshops, Hobart/Valparaiso mentor celebration hosted by HHS, field day activities, service activities, and much more.
- Weekly meetings for Team LEAD groups following a full-day fall training by Team LEAD, LLC.
- Freshman orientation and Freshman Jamboree led by Team LEAD!
- HHS Team LEADers mentoring middle school students monthly!
- Expanded freshman program and service learning activities!
- I RED program (I Re-Evaluate Every Decision).

## Middle School Team LEAD

- Leadership Team and Administration Training
- Team LEAD, LLC. and HHS student LEADers presenting Kick-off in the fall for all middle school students.
- Team LEAD bystander leadership groups formed (via student application) in 7th grade and 8th grade
- Monthly discussion/leadership meetings for 7th and 8th grade Team LEADers
- HHS LEADers mentoring middle school

## Elementary School Team LEAD

- Leadership Team and Administration Training
- Team LEAD groups meet twice a month.
- Language taught to all elementary students
- 4th & 5th grade Team LEADers potentially mentoring younger grades
- Open call-out via student application for all who wish to join and live up to the contract
- Team LEAD service projects sponsored by student LEADers, including Red Ribbon Week activities
- Team LEADers role play and practice handling bullying and pressure situations
- Outreach to Community through Service Projects, Fundraising, & Programs

### Team LEAD, LLC.

**Bystander Leadership Program**  
**Denise C. Koebecke, Consultant**

Promoting Leadership, Empathy,  
Accountability, Confidence and  
Compassion

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